



## **Organization Design Community Chairman's Annual Report 2020**

ODC continues to expand and over the past year has had many notable accomplishments. We appreciate all of our members and encourage you to continue to participate in the community's programs and activities.

**Journal of Organization Design** – ODC owns the *Journal of Organization Design*, a peer-reviewed journal focused solely on the subject of organization design. Established as an open access journal in 2012, JOD was self-published by ODC until 2016 when it began to be published by SpringerOpen. Starting in January 2021, JOD will be published by Springer Nature as a hybrid journal (both open access and subscription). Under the leadership of current chief editors John Joseph and Metin Sengul, JOD has expanded the number of published articles, increased the journal's social media presence, and enhanced its reputation by being accepted into Scopus (a prominent abstract and database indexing service). Beginning in January 2021, JOD's new chief editors will be Brian Wu (University of Michigan) and Oliver Baumann (University of Southern Denmark).

**Annual Meeting and Conference** – On July 30-31, ODC will present its ninth annual conference. Each year's conference addresses a timely and important theme related to organization design, and each conference is expertly co-organized by two ODC members. Because of the coronavirus pandemic, this year's conference will be virtual. The annual meeting, normally held right before the conference, will be held on June 30. It, too, will be virtual. This year's experience will be beneficial in deciding how and when to hold future annual meetings and conferences.

**Webinars and Podcasts** – ODC's Webinar Series has been very well-attended and received. Webinars are held monthly (except in the summer). We encourage ODC members who wish to put on a webinar for other members to contact us. Any design-related topic is welcome. During Covid-19, ODC is offering a series of podcasts titled Making Remote Work. This public service offering has been very popular. ODC now has solid capabilities in both webinars and podcasts.

**Accreditation Program** – ODC-C, ODC's commercial company, offers accreditation services to organization design course providers. ODC has accredited (and re-accredited) course providers in the U.S., Europe, and the Middle East. We are continuing to grow this program and are the only legitimate organization in the world that provides accreditation services in the area of organization design.

**Partner Organizations ODF and EODF** – ODC partners with the Organization Design Forum and European Organization Design Forum in a jointly operated certification program called Certified Organization Design Professional. This program, operated through ODC-C, certifies individuals as specialists in organization design, and it is growing steadily. Recently, ODC-C has begun a marketing effort to accelerate the growth of this program.